



بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

IN THE NAME OF ALLAH, THE MOST MERCIFUL, THE BENEFICENT

AAIC Policy Related to Dealing with Children and Youth

Please note that this policy applies to all individuals, including Imams, teachers and any other person(s) involved with handling children and youth on AAIC premises. AAIC management, employees and community members are required to abide by this policy.

POLICY FOR DISCIPLINING CHILDREN

AAIC management believes that discipline is an important technique that teachers and parents can use to encourage positive behavior and to facilitate empathic social learning. While safety and security is of utmost importance, AAIC officials should also strive to create an atmosphere that makes it pleasant and interesting for children, youth and adults. Appropriate behavior is expected from children and youth; however, when a discipline problem does arise, AAIC officials and members must demonstrate acceptable behavior and self-control through the following practices.

DISAPPROVED TECHNIQUES

- AAIC strictly prohibits disciplining children by slapping (light or hard), spanking, paddling, or any other physical measures.
- AAIC strictly prohibits disciplining children by verbal abuse or through severe fear and intimidation.

APPROVED TECHNIQUES

- Encourage children to “use words” to express what they want, what they need, and how they feel.
- Continually reinforce appropriate and positive behaviors.
- Use firm, clear and concise language to instruct children as to more positive ways to express themselves.
- Separate the child from the behavior. Use positive statements, such as, “kicking is not allowed.”
- Redirect the child’s activity. Children who are misbehaving in one area or at one activity should be redirected to another area or activity.
- Give the child acceptable choices. It is best to give two (2) appropriate choices to children.
- If lack of discipline, disruptive behavior or bullying persists, please monitor the situation closely and bring it to the attention of the parents immediately.

I have read this policy and I will abide by it. I further understand that any violation of the stated policy may result in disciplinary action, including loss of services and/or employment.

Name: _____

Signature: _____

Date: _____